



Mike Nailor

The live price for Quota Period A-72 has been finalized at \$1.141 per kilogram for the base category. The graph below summarizes the live price since the inception of the live price formula in Quota Period A-52.

Quota Period A-72 is the first period of the new pricing schedule for the roaster categories. The table below summarizes the changes to the roaster categories relative to the base category of chicken. The decline in the roaster categories were one part of a larger agreement originally reached on

March 31, 2005 between the Board and Ontario processors on the producer/processor allocation system.

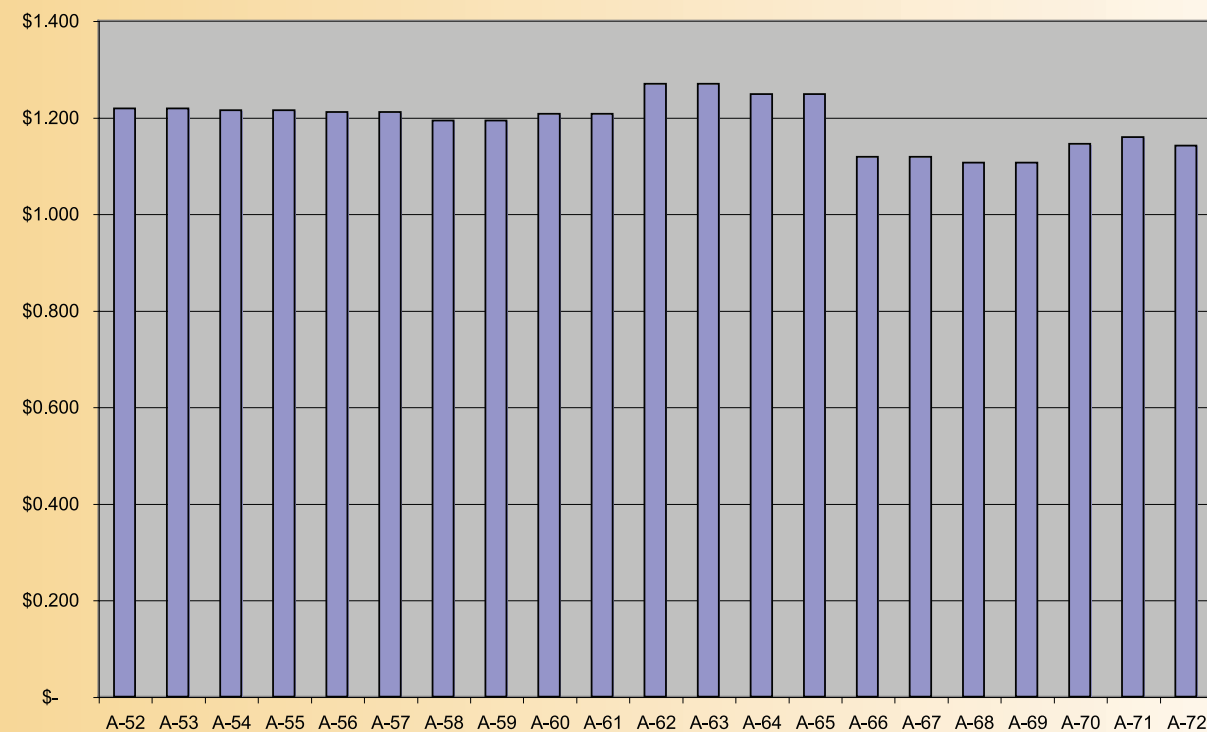
The rationale for adjusting the category-pricing grid was to better equate producer returns across categories. For several years farmers that raised roasters received a greater per kilogram return than producers that

raised other categories of chicken. This was driven in a large way by per kilogram savings on chick costs that roaster growers received due to the fixed chick cost being spread over a larger number of kilograms.

Disproportionate returns across categories provided incentives for producers to want to grow heavier birds to a greater degree than the market required. The new allocation system including the new category-pricing grid is a major step forward that positions the chicken industry in Ontario to be able to meet the needs of the marketplace while still balancing choice and opportunity for Ontario producers and processors.

Average Live Weight	Pre- A-72	A-72 Forward	Difference
Over 2.65 to 3.2 kgs	Base plus 4 cents	Base plus 3 cents	1 cent per kg
Over 3.2 to 3.5 kgs	Base plus 5 cents	Base plus 3 cents	2 cents per kg
Over 3.5 kgs	Base plus 7 cents	Base plus 4 cents	3 cents per kg

Live Price during the Live Price Formula



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ONTARIO Chicken FARMER

A RELIABLE SOURCE OF INFORMATION FOR ONTARIO CHICKEN FARMERS

Farming Operations to come under the OHSA

Ontario's Occupational Health and Safety Act (OHSA), which came into force in October 1979, sets out the rights and duties of workers, supervisors and employers and gives the Ministry of Labour the authority to inspect the workplace and to investigate complaints, critical injuries and fatalities.

Until now, farming operations have been exempt from these regulations. However, on June 30, 2006, the OHSA will extend to farming operations with paid workers. This means that the rights and duties of workers and employers outlined in the OHSA will apply, inspection and enforcement will apply, and workers and employers will participate in workplace health and safety matters. Farming operations without paid workers will continue to be exempt from the OHSA.

What does this mean for Ontario's 1100 chicken farmers? CFO Board Director Bill Woods heads an ad hoc committee set up to provide feedback to OMAFRA. He says that most chicken farmers will not be significantly affected by this legislation.

"For most operations, with fewer than six employees," he says, "it will only mean documenting what they're doing already - inspecting their workplace for safety hazards, taking corrective action, and providing employees with training."

The main principle of the OHSA is that workers, supervisors and employers share the responsibility for health and safety in the workplace. Under the OHSA, employers will be required to provide information, instruction and supervision to workers, advise workers about hazards in the workplace, and notify the MOL about workplace fatalities and critical injuries. Employers with six or more regularly employed workers will also have to develop an occupational health and safety policy and program.

Farm workers will have the right to participate in decisions about health and safety at the workplace, to know about workplace hazards, and to refuse unsafe work.

Joint Health and Safety Committee

In order to enable farm workers to take part in health and safety decisions, all poultry, mushroom, greenhouse, dairy, hog and cattle farms with 20 or more regularly employed workers will need to create a **Joint Health and Safety Committee, or JHSC**.

The JHSC must include at least one employer/management representative, and one worker representative who is selected by the workers. The role of the Committee is to respond to issues related to health and safety in the workplace, to do regular inspections of the workplace for health and safety hazards, and to be involved in investigations of serious injuries and work refusal situations.

For all farms with six to 19 regularly employed workers, a **Worker Health and Safety Representative**, selected by the workers, will be required. The function of this person will be to

work with the employer to respond to issues related to health and safety in the workplace, to do regular inspections of the workplace for health and safety hazards, and to be involved in investigations and work refusal situations. A worker health and safety representative will also be required on all farms with 20 or more workers, where a JHSC is not required.

For more information

Ontario's Ministry of Labour has more information on their website, www.labour.gov.on.ca. There you can find a guide to the Occupational Health and Safety Act; Chapter 3, Who Is Covered by the Act, lists work and workplaces not covered by OHSA.

The Ontario Ministry of Agriculture, Food and Rural Affairs also has information on its website, www.omafra.gov.on.ca. And the Farm Safety Association, www.farmsafety.ca, provides an extensive list of Questions and Answers about OHSA, some of which we have included in this newsletter (see Page 2.)

For further information, farmers can call OMAFRA toll-free at 1-877-424-1300.



Occupational Health and Safety Act Q and A

The following Questions and Answers have been taken from the Farm Safety Association website.
For a complete list, go to www.farmsafety.ca:

Q. Will the Occupational Health and Safety Act (OHSA) apply to all farms?

A. No. The OHSA will only apply to farms with paid workers. It will not apply to the self employed farmer who does not have paid workers.

Q. A farm owner/operator hires one person to help out at peak times, usually once or twice a year, for a few weeks at a time. Does the legislation apply?

A. The OHSA will apply whenever there is a paid worker on the farm, even if it is only for a short period of time. At these times, the owner/operator will have all the applicable responsibilities under the OHSA. It will not apply at those times of the year when there are no paid workers on the farm.

Q. I don't have any employees but my children work on my farm during their summer holidays. I don't pay them a salary but I purchased a car for one and paid the other's university tuition. Does the OHSA apply?

A. No. If your children are not paid a salary or wages for their work, the MOL would not consider them to be "workers" for the purposes of the OHSA.

Q. A husband and wife are self-employed farmers with no paid workers. They have incorporated their business for tax purposes. They each draw salaries from their company and receive T4 slips. Are they workers of the company for the purposes of the OHSA? Is such an operation covered by the OHSA?

A. MOL would consider the husband and wife to be self employed and the OHSA would not apply to this operation just because it is incorporated and the owners collect a salary.

Q. Will MOL inspectors routinely inspect farming operations?

A. The MOL will develop an inspection plan for farming operations. The MOL typically focuses its inspections on high risk employers (employers with higher than average lost-time injury rates and claims costs) and on workplaces with operations and equipment known to be hazardous.

Inspectors will also visit workplaces when called in to investigate an accident, a work refusal or a complaint. Ideally, because of the "internal responsibility system" provided for in the OHSA, employers and workers will be able to resolve health and safety issues that arise at a workplace themselves, without the need to call in an inspector.

Q. Will inspectors be trained to inspect farming operations?

A. Yes. The MOL will develop training programs for its inspectors and in so doing, will consult the Ministry of Agriculture, Food and Rural Affairs, the Farm Safety Association and the agriculture industry to ensure that the training is comprehensive and appropriate.

The MOL recognizes that inspectors entering farms need to be aware of certain circumstances and hazards unique to such operations; for example, the need to establish inspection protocols and to take precautions so that there is no biological cross contamination between farms.

Q. What are the penalties for violating the OHSA or its regulations?

A. The MOL may prosecute any person for a violation of the OHSA or the regulations, or for failing to comply with an order of an inspector, a Director or the Minister. If convicted of an offence under the OHSA, an individual can be fined up to \$25,000 and/or imprisoned for up to 12 months. The maximum fine for a corporation convicted of an offence is \$500,000.

Q. Where can I get the information I need? Who can help me?

A. The Farm Safety Association (FSA) has health and safety literature and videos on a full range of farm hazards. You can use these to provide the appropriate information to your workers. Or, if you prefer, the FSA can carry out on-site worker training programs for you. If you need help identifying the hazards on your farm, you can get a copy of the Agricultural Safety Audit Program from the FSA. It is a handbook that will help you identify the hazards in your operation, assess the risks and take corrective action.



Mamane Annou joins CFO staff

Market and financial analyst Mamane Annou joined the staff of Chicken Farmers of Ontario on March 27, 2006. Mamane holds an MBA from France and degrees in agricultural economics from the University of Minnesota. After graduating from Minnesota in 1999, Mamane pursued a career in food economics and agricultural commodity marketing.

Mamane, who is fluent in both Canada's official languages, worked at the University of Guelph (2004-2005) conducting consumer research on advanced food products and processes including functional foods to identify the factors of consumer attitudes about innovation in the food produced today. This project involved surveying consumers in and around Guelph in order to gauge the factors that influence them when making food decisions.

Before coming to Guelph, Mamane was an economist in commodity marketing at the University of Arkansas (2000-2004) and a project specialist for AFRICARE (2003-2004). In Arkansas, Mamane specialized in the market impact of biotechnology applications to rice, including the implications on world markets when those technologies are adopted. At AFRICARE, Mamane coordinated the monitoring and evaluation of food security projects aimed at promoting sustainable agriculture and reducing poverty.

"Mamane's experience as an agricultural economist positions him well to be a major contributor to Chicken Farmers of Ontario," says Mike Nailor, Director of Economics and Trade, "both immediately and in the future."

We're on the road....
Make it a family day and
come visit our chicken
barn at a fair near you!



June 24

Poultryfest Niagara, Smithville, ON

* A day of fun, education and music dedicated to all poultry!

Aug 18 – Sep 4

CNE, Toronto

* Our chicken barn will be in the Agriculture Fun and Food area of the old automotive building by the Princes Gates inside the grounds of "the Ex".

Sep 12 – Sep 14

Canada's Outdoor Farm Show, Woodstock, ON

* Where farmers meet – in the heart of one of Canada's prime agricultural areas.

Sep 19 – Sep 23

IPM (International Plowing Match), Peterborough County, ON

* Visit our chicken barn nestled in the Education tent.

Sep 30

Dufferin County Town and Country Farm Tour

* Farmer-run tours of farms including our chicken barn, near Orangeville, ON

Oct 3 – Oct 9

Norfolk County Fair, Simcoe ON

* Tour our chicken barn in the Agriculture building.

Nov 3 – Nov 12

Royal Agricultural Winter Fair, Toronto

* An educational, fun trip as the country comes to the city!